

## US

**NGC Management Ltd.** has an excellent reputation for quality construction of commercial projects ranging from 3,000 sq ft retail renovations through 100,000 sq ft multi-tenant public market projects and new-builds.

We are located in Vancouver's trendy Yaletown neighbourhood and are looking for driven and passionate people to join our dynamic team, who all set their alarms for every working day to get up for something more than just a pay cheque. We don't just care about the work, we care about the people we work with.

### **Our mission**

is to be known as THE construction firm with the best customer service in all of North America

### **Our vision**

is to be a development and construction industry leader specializing in hotel/resort, restaurant, retail and public markets with offices in all major cities in North America by 2023

## YOU

As the Senior Superintendent you will perform, coordinate and schedule on-site activities related to all aspects of construction projects from start-up through completion including maintaining quality and performance of the work, consistent with the pre-stated project goals.

### **Your Key Responsibilities**

- § To lead the field operations of the project including coordination and motivation of multiple sub contractors
- § Assist with the control and management of project cost by seeking means to save on costs and identify unnecessary expenditure
- § Ensure a cooperative and progressive co-worker relationship with the Project Manager focused on achieving project goals
- § Communicate effectively to build teamwork and achieve results
- § To initiate, organize and direct the project team to achieve the project budget, scope and schedule
- § Meet or exceed our client's expectations relating to the overall quality of work
- § As team leader, you are a coach, motivator and facilitator with your team to ensure that project milestones, allocated budgets, workmanship and aesthetic concerns are being met or exceeded
- § Provide feedback for staff performance evaluations including evaluation of functional responsibilities, individual assessment of performance, and contribution to their development as a team member

### **Your Qualifications**

- § 15+ years experience as a hands-on Superintendent on Commercial building projects with values of up to \$10M
- § You are highly organized and achievement oriented with strong personal drive to excel
- § You have a proven track record of budgeting, coordinating and scheduling the on-site activities for the construction of projects from start up through completion resulting in work quality consistent with pre-stated project goals
- § Able to manage and enforce a safe site, maintain a high level of quality throughout the project, manage schedules to achieve completion dates
- § Strong understanding of the technical foundation of various building types, traditional sub-contractor work scopes, construction systems and methods, construction specifications, construction tendering practices and contract types, scheduling methods, and cost/change order control and forecasting techniques
- § Demonstrated skills as a team leader, coach, motivator, facilitator, people developer, consensus builder and problem-solver
- § An effective manager and communicator, capable of developing and maintaining healthy relationships
- § Demonstrated capability in developing and maintaining effective client relationships and communications to ensure client satisfaction
- § Proficiency with basic computer systems (MS Excel, Outlook, Word)
- § Able to prepare agendas, conduct meetings, prepare minutes, action plans with appropriate follow-up
- § An awareness of "big picture" activities to effectively establish priorities, particularly in regards to manpower availability

NGC is an innovative and forward moving team. We offer an outstanding corporate culture, competitive benefits, a generous vacation policy and our aggressive expansion plan offers many opportunities for personal and professional growth.

If this sounds like you and you like the sounds of us, please send us your resume with a cover letter to [careers@ngcmanagement.com](mailto:careers@ngcmanagement.com) and reference posting #4001-SRSI.

We thank all applicants for their interest in NGC, however only short-listed candidates will be contacted directly.